

# HUD CHILDCARE PROGRAM BENEFITS

The Department of Housing and Urban Development Program provides financial assistance to ease the burden of childcare expenses for eligible HUD employees in accordance with Public Law 107-67, Sec. 630.

## Eligibility Requirements

- Be a full-time or part-time HUD employee with a total family income (based on most recent IRS Form 1040, 1040A, or 1040 EZ Adjusted Gross Income) of:
  - Less than \$69,999 (for Non-Bargaining Unit Employees);
  - Less than \$75,000 (for AFGE Union Employees).
- Have a child under 13 (or if disabled under 18), enrolled in family home or center-based day care (or before and after care). Childcare providers must be licensed and/or regulated by state or local authorities. Eligible children include a biological child, an adopted child, a stepchild, a foster child who lives with you, or a child for whom a judicial or legal determination of support has been obtained, and to whose support you make regular and substantial contributions.
- Subsidy benefits may be affected if an employee or their spouse is receiving other federal, state, or local childcare subsidies.
- Part or all of the subsidy may become taxable to the employee if the spouse does not have enough earned income.

## How does the program work?

- After being approved and enrolled in the program, parents and providers sign an invoice and return on or after the last Friday of the service month. Subsidies are then paid directly to the childcare provider. Please note: as this is a reimbursement program, subsidies are paid in arrears (after childcare has been provided for the month).
- Parents complete a recertification process each year to ensure continued eligibility.

## Non-Bargaining Unit Employees:

Total Family Income	Percentage of Weekly	Monthly Max	Monthly Max
\$25,000 or less	90%	\$525	\$630
\$25,001 - \$29,999	70%	\$395	\$500
\$30,000 - \$39,999	60%	\$370	\$475
\$40,000 - \$49,999	50%	\$335	\$440
\$50,000 - \$59,999	40%	\$230	\$335
\$60,000 - \$69,999	30%	\$130	\$235
Greater than \$69,999	0%	N/A	N/A

## AFGE Union Employees:

Total Family Income	Percentage of Weekly Subsidy Reimbursement	Monthly Max 1 Child	Monthly Max 2 Children
\$40,000.99 or less	90%	\$700	\$825
\$40,001 - \$50,000	70%	\$550	\$675
\$50,001 - \$60,000	50%	\$525	\$650
\$60,001 - \$75,000	40%	\$475	\$600
Greater than \$75,000	0%	N/A	N/A

### How can I apply?

- Please visit [www.feechildcareservices.com/](http://www.feechildcareservices.com/) for more information and to submit an application.

### Questions?



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