

## NIH CHILDCARE PROGRAM BENEFITS

The National Institutes of Health Program provides financial assistance to ease the burden of childcare expenses for eligible NIH employees in accordance with Public Law 107-67, Sec. 630.

### Eligibility Requirements

- Be a full-time NIH employee with a total family income of less than \$100,000 (Based on most recent IRS Form 1040, 1040A, or 1040 EZ Adjusted Gross Income).
- Have a child under 13 (or if disabled under 18), enrolled in family home or center-based day care (or before and after care). Childcare providers must be licensed and/or regulated by state or local authorities. Eligible children include a biological child, an adopted child, a stepchild, a foster child who lives with you, or a child for whom a judicial or legal determination of support has been obtained, and to whose support you make regular and substantial contributions.
- Subsidy benefits may be affected if an employee or their spouse is receiving other federal, state, or local childcare subsidies.

### How does the program work?

- After being approved and enrolled in the program, parents and providers sign an invoice and return on or after the last Friday of the service month. Subsidies are then paid directly to the childcare provider. Please note: as this is a reimbursement program, subsidies are paid in arrears (after childcare has been provided for the month).
- Parents complete a recertification process each year to ensure continued eligibility.

Total Family Income	Percentage of Weekly Subsidy Reimbursement
Under \$80,000	100%
\$80,001 - \$90,000	80%
\$90,001 - \$100,000	60%
Over \$100,001	0%

### How can I apply?

- Please visit [www.feeeachildcareservices.com/](http://www.feeeachildcareservices.com/) for more information and to submit an application.

### Questions?



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